



**Barbados Public Workers'
Co-operative Credit Union Ltd.**

**RECONVENED 2023 HYBRID
ANNUAL GENERAL MEETING**

CANDIDATES FOR ELECTION

**We are pleased to present our
candidates for election to the Board of
Directors, Credit Committee and
Supervisory Committee.**



For more information:

www.publicworkers.bb/agm.html



CANDIDATE FOR THE BOARD OF DIRECTORS



**Alleyne-Daniel
Sandra**

REASON FOR SERVING

My interest is in the staff of the Credit Union – I believe that if our staff morale is... and they are made to feel valuable then the members would have no need to go elsewhere to have their financial needs met. The other financial institutions would have to play catch up with the Credit Union.

CANDIDATE'S BIOGRAPHY

I started my working career at the age of eighteen in a law office where I was taught how to prepare and draft legal documents.

While working in the day I attended the Barbados Community College where I graduated with my secretarial credentials. I also completed two A levels at the Barbados Community College, English and Law. Then I applied to the University of the West Indies and was accepted into the LLB programme in the Law Faculty at the Cave Hill Campus.

To broaden my horizon, I worked in the retail sector at Brydens under Mr. Eric Smith. I did not stay in the retail sector as I love working in the legal field. I worked with the University of the West Indies external programme with Women in Development (WAND) under Mrs. Peggy Antrobus.

I worked with the Caribbean Development Bank (CDB) for a short while then I was offered apposition with United Nations Development Project (UNDP) for three years under Mrs. Maureen Crane-Scott, in which Judge, Crown Counsels, Attorneys and Senior Police Officers were to be trained in seizures and forfeiture of properties obtained in illegal activity. This project brought trainers from Australia, Canada, England, U.S.A, Jamaica, St. Lucia, Trinidad, Grenada, Guyana, Belize and Barbados. The programme was conducted in all these islands and I travelled to these countries doing the administrative work.

During 1990- 1993 I started a programme called **Training for Life** for those children about to leave school. It prepared them for the world of work. It taught them how to conduct themselves in a work environment, how to dress for work and other occasions. They were taught the protocol for dinning out and how to use the cutlery and crockery set before them. They were taught the correct way to apply their make-up and how to dress to look elegant at all times. These programmes were held on Saturdays and the trainers were brought in from the relevant areas. The clothes were secured from Cave Shepherd & Company

In August 1995 I secured a position with the Barbados Public Workers' Co-operative Credit Union Limited as their first employee in their Legal Department and to source the precedents needed for the department to be up and running. While employed by the Credit Union I was successful in obtaining my Para Legal Certificate from the Barbados Community College and my Certificate in Supervisory training from Sagicor School of Business at the University of the West Indies and that was just some of the training which I received, the Credit Union invested in me in so many areas and my training. I would want that for all the staff members be given the opportunities that I had been given. It made me feel that I belonged there.

CANDIDATE FOR THE BOARD OF DIRECTORS



**BELGRAVE
Rochelle**

REASON FOR SERVING

I am motivated in my pursuit of personal growth and development. If selected for this position, an opportunity will be created to transfer these acquired skills and knowledge to promote the objectives of the Barbados Public Workers' Co-operative Credit Union Limited (BPWCCUL).

CANDIDATE'S BIOGRAPHY

In both my personal and professional life, I have placed great importance on accountability, responsibility and integrity of my actions and how I conduct business. As a member of this Credit Union for many years and a member of the BPWCCUL Reps Committee (where I served for almost 10 years), I have seen the value and benefits this organisation has added to the lives of its members and the community.

I have served as Vice President and Secretary on various Clubs and Associations, where my ability to lead, organize and manage has aided in the achievement of the goals and objectives of these organizations.

My commitment goes further as I have served as an Ambassador for the 10th Cycle of the Barbados Entrepreneurship Foundation's (BEF) \$20 Challenge and won Ambassador of the Year 2023. This role provided me with the opportunity to guide and mentor the youth at the Secondary School level with their business ideas, marketing techniques and money management. This partnership with the BPWCCUL and BEF has revitalized the importance of our youth and the role they play in our development as a Credit Union and in turn, this country.

I believe these values and attributes I possess, make me a viable candidate and potential Director of the Board for the Barbados Public Workers' Co-op Credit Union Limited.

CANDIDATE FOR THE BOARD OF DIRECTORS



BURKE BREWSTER
Anne-Marie

REASON FOR SERVING

Serving on the BPWCCUL, Board of Directors allows me to give back to my community, make a difference in people's lives, and help shape the Credit Union's direction.

CANDIDATE'S BIOGRAPHY

Throughout my credit union life, I have gained some financial knowledge of Credit Unions operations in Barbados, and now bring with it my knowledge of Human Resource Management, labour laws and industrial relations. I am sure it will be a rewarding experience, allowing me to develop new skills, learn more about the financial industry, and work with other dedicated individuals who share my commitment to the credit union's mission, where we belong.

CANDIDATE FOR THE BOARD OF DIRECTORS



CALLENDER
Nicola

REASON FOR SERVING

I consider that I have the skills & competent ability to contribute to guiding this organisation's strategic direction positively. My over 23 years in the Information, Communications & Technology field, coupled with my in-depth knowledge of project management & implementing systems; in a leadership role provides a solid foundation to assist in leading and supporting the development of the Credit Union.

CANDIDATE'S BIOGRAPHY

Nicola Callender is Chief Digital Technology Officer(ag) in the Ministry of Industry, Innovation, Science and Technology with responsibility for guiding the design, development and implementation of ICT policies, strategies, legislative, regulatory and enforcement frameworks, and driving Government's digital transformation agenda.

She has over twenty years' experience in implementing and supporting IT systems, change management coordination and project management. This is buttressed by a BSc in Computer Science and Accounting, a post graduate qualification in Public Service Management and studies in Project Management, Financial Management, and extensive training in Cyber Security.

As Director, Information Systems in the Ministry of Finance and Economic Affairs- Treasury Department for the last nine years, Nicola has been responsible for the GOB's Human Resources, Payroll, Debt Management, Financial & Supplies Management IT Systems. In Oct 2020 a few months into the covid era, Nicola and her team successfully implemented a new cloud based Financial and Supplies Management System for Central Government and key state-owned enterprises. Nicola served as Project Manager for this operation.

Nicola is not all work. She is a very active member of the Lions Club, where she is currently serving as Multiple District Chairman for the Caribbean youth arm – the Leos. She can be often found giving back to the community through projects like Feeding of the homeless, breakfast programs at primary schools, health clinics etc. as she serves with her Lions Club.

Nicola is the proud mother of a charming young gentleman Shaquille.

CANDIDATE FOR THE BOARD OF DIRECTORS



GIBSON
Courtney

REASON FOR SERVING

To help chart the direction of the BPWCCUL for the next fifty years.

My knowledge and skills and how they are applied has paid dividends to the BPWCCUL. Continuity is needed at this time.

CANDIDATE'S BIOGRAPHY

Courtney Gibson is a Fellow Chartered Accountant, member of the Association of Chartered Certified Accountants of the UK and a Fellow of the Institute of Chartered Accountants of Barbados. He is also a Chartered Banker and a member of the Institute of Chartered Banker of Scotland. He holds an MBA in business administration from Oxford Brookes University in the UK. Courtney is also a Certified Credit Union Executive and a Certified Strategic Business Advisor and holds other certifications in operations management, strategic marketing, project management and restaurant strategic advisor.

His work experience at managerial level spans more than 30 years between Barbados and Bermuda, during which time he held various positions including Financial Accountant, Financial Controller, Management Consultant to Small and Micro businesses, Finance Director, Deputy Chief Financial Officer, and his current role of Group Financial Controller. He has worked in Financial Services, Print and Digital Marketing, Manufacturing, Construction, Public Sector, Wholesale and Retail and as an advisor in the Restaurant Industry.

Courtney specializes in formulating and developing business strategies, preparing, and analyzing financial statements, transformation of business processes, performance analysis, advisory services budgeting and forecasting, management of business finances and guiding struggling companies to financial safety.

CANDIDATE FOR THE BOARD OF DIRECTORS



KNIGHT-HUNTE
Wendy

REASON FOR SERVING

My experience in over 40 years of banking qualifies me to make a valuable input specifically in the area of customer service and leadership.

CANDIDATE'S BIOGRAPHY

Education – St. Paul's Primary; Christ Church Girls' Foundation

Work – Bank of Nova Scotia (1974 – 2016)

Organisations:

- Member of the Barbados Labour Party (BLP) from 1971
- Served on the Board of Management of Shamrock Co-operative Credit Union as Vice-President
- Served on the Executive of St. Michael South East Branch of the BLP as Secretary. Currently on the National Council of the BLP as Assistant General Secretary and currently President of the BLP Women's League.
- Member of the Board of Directors Barbados Reiki Association
- Currently serving as Deputy Chair of the Deighton Griffith Secondary School
- Director on the Transport Auditory Board
- Coordinator of the lectors for the St. Patrick's Roman Catholic Cathedral and Lay Director of the Cursillo Movement
- Member of Kiwanis Club Central

Hobbies:

My main interest is singing and I am actively involved in the music ministry of the church. I am a daily beach goer and do enjoy walking and swimming. I love plants and enjoy gardening.

Achievements:

- Two Barbados Labour Party constituency awards for service
- The Barbados Labour Party's Milroy Reece award in recognition of service to women
- The Barbados Service Medal in recognition of over forty years of service in the banking field

CANDIDATE FOR THE BOARD OF DIRECTORS



**LOVELL
Romaine**

REASON FOR SERVING

As a longstanding member, I would love to have the opportunity to offer my marketing experience and expertise to the continuous growth of the Barbados Public Workers' Co-operative Credit Union Ltd. (BPWCCUL) throughout the region.

CANDIDATE'S BIOGRAPHY

Romaine Lovell leads the Marketing Department of the Nation Group of Companies. His responsibility spans across 8 companies, 3 of which are market leaders in the island. With a background in retail and real estate, he has over 12 years of experience in the field of marketing, including more than 8 years at a senior level. Romaine holds a BSc. in entrepreneurship (Hons) from the University of the West Indies Cave Hill campus. Following his academic success as an undergraduate he was accepted at Coventry University in the United Kingdom where he completed his MSc in International Marketing (Distinction).

Romaine became an affiliate of the Chartered Institute of Marketers in the UK in 2015 whilst completing his Masters' Degree. Following his success internationally, he returned to Barbados where he completed his studies in "Insurance" and "Real Estate Sales" whilst acting as a Marketing and Management Consultant and the Marketing Executive of IDS Realtors.

Romaine considers his success to be a direct result of his faith in God, which he holds at the core of every pursuit. He has a love for poetry and spoken word and has won multiple awards on the national level as a performer of the arts.

CANDIDATE FOR THE BOARD OF DIRECTORS



**PRESCOD
Gerard**

REASON FOR SERVING

I have the skills to add quality leadership, good governance fairness & justice, along with the needed stability and calmness. I see myself as a mediator in a hostile environment.

CANDIDATE'S BIOGRAPHY

Gerard Prescod is presently the Assistant Director of Training-Administration (ag) of the Barbados Vocational Training Board. In 1983 he enlisted with the Barbados Defence Force where he served until October 1993. This included duties in Grenada as part of the Caribbean Peace Keeping Forces. In December of 1984 he joined the Central Liaison Office of the Regional Security Service (RSS) where he remained for four years. He spent one year attached to the RSS training School in Antigua, where he served as the Administrative and Logistics Sergeant. After returning to Barbados, he eventually took up the post of Personal Assistant to a Minister of Cabinet which lasted until 2008.

He has also worked with the University of the West Indies for close to ten (10) years, before taking up his present post. With a penchant for knowledge and information, he completed his Bachelor of Science in Political Science and his Masters of Science in Labour and Industrial Relations. He also holds a Diploma in Security Administration, and a NEBOSH certificate in Occupational Health and Safety. Gerard has dedicated a lot of his time to giving service to various organisations and to his country. He is a strong advocate for integrity and fairness.

He has held leadership roles in various organisations over the past twenty years, some of which include, being an Executive Council member of the Barbados Workers Union for over fourteen (14) years, PTA President, Alumni President, Optimist Club President and Chair of the BPWCCUL Representative Committee.

He also served as a Director on the Caribbean Association of Security Professionals (CASP). He is also a member of HRMAB and SHRM.

Gerard is very passionate about service, fairness and the way persons are treated, he lives by the philosophies of thought, "Moral authority comes from following universal and timeless principles like honesty, integrity, honor and treating people with respect". Similar to Stephen Covey the writer, his life has always been one that identifies with having the courage to defend what he believes in with honor and integrity, even if it means giving up all you have to achieve it.

CANDIDATE FOR THE BOARD OF DIRECTORS



WOODROFFE-HOLDER
Caroline

REASON FOR SERVING

Keen interest in promoting and developing skills of youth and females in sustainable, self-supporting entrepreneurial engagement.

CANDIDATE'S BIOGRAPHY

I have been a member of the Barbados Public Workers' Co-operative Credit Union Limited for over twenty years and am indeed proud to be a member of this noble financial institution.

As a wife and mother of three sons, I have served in various volunteer capacities including the Parent Teachers Association of my sons' respective schools and the St. Joseph Parish Independence Committee, in various roles. During my tenure with the Parish Independence Committee, I served in the capacity of Chairperson, Project Manager and Attendant, leading the committee to two successive wins in 2012 and 2013.

I have a firm belief in the value of education and am committed to the improvement and transformation of our educational product. In my current position of Assistant Registrar at the Barbados Community College, I serve on many committees including the Academic Programmes Planning and Review Committee and our 55th Anniversary Committee.

I have a keen interest in offering my service to the Barbados Public Workers' Co-operative Credit Union Limited as I firmly believe that I can make significant contribution to the governance of this institution while empowering our citizens with the knowledge of the value Credit Union membership.

CANDIDATE FOR THE CREDIT COMMITTEE



**HACKETT
Shakeira**

REASON FOR SERVING

To contribute to the good governance of the institution. My ethical standards will ensure that any decisions being made will be done at the highest integrity level in the interest of the members and institution.

CANDIDATE'S BIOGRAPHY

Shakeira Hackett is currently employed as an Accountant with over ten (10) years of experience in accounting. She has expertise in management accounting and financial analysis. She holds a B.Sc. Accounting and Finance (Honors) from the University of the West Indies and currently enrolled in ACCA in the final level.

She has served on the Educational and Grants Committee for one (1) year. She is currently serving on the Credit Committee where she held the post of Secretary, Member and is currently the Chairperson. Shakeira is community and family oriented and is a mother to nine (9) year old son – Armani. When not working, Shakeira loves to read and spending time with her family.

CANDIDATE FOR THE SUPERVISORY COMMITTEE



CHASE
Tanya

REASON FOR SERVING

I embrace the culture of “people helping people”. Volunteering for the Supervisory Committee helps me to give back to the community that helped me. It would be honour to help improve the financial and social well-being of members.

CANDIDATE’S BIOGRAPHY

Tanya loves to spend quality time with her family and friends. If she is not with them, she can be found relaxing with a good book or gardening.

Ms. Chase a member of the Credit Union for over 20 years, holds a BSc. Management (Hons.) from The University of the West Indies. She has over thirteen years’ experience in the area of Business Management and has continued her professional development with training in the following areas:

- Compliance and Risk
- Anti-Money Laundering & Financial Crimes
- Customer Service
- Safety & Health at Work

Tanya is a Certified Credit Union Volunteer. She also completed the Introduction to the Supervisory Committee course with the Barbados Co-operative Credit Union League and previously served on the Supervisory Committee from 2012-2017. She is familiar with the Financial Services Commission Guidelines; The Co-operatives Societies Act and the By-Laws of the Barbados Public Workers’ Co-operative Credit Union Ltd.

She therefore, has an understanding of the responsibilities and duties of the Supervisory Committee.

CANDIDATE FOR THE SUPERVISORY COMMITTEE



WOODROFFE-HOLDER
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